



Staff and Volunteer Code of Ethics and Rules
(During Church Events and Activities)

1. Using, possessing, or being under the influence of illegal drugs will not be tolerated.
2. Smoking or use of tobacco products on church property or in the presence of children and youth is prohibited.
3. Drinking alcohol on church property or in the presence of children and youth is prohibited.
4. Staff and volunteers shall not abuse children including:
 - A. Physical abuse—strike, spank, shake, or slap
 - B. Verbal abuse—humiliate, degrade, threaten
 - C. Sexual abuse—including inappropriate touching and exposure
 - D. Mental abuse
5. Staff and volunteers must treat children and youth of all races, religions, and cultures with respect and consideration.
6. Staff and volunteers shall abstain from humiliating or frightening discipline techniques.
7. Staff and volunteers shall not use profanity in the presence of children, youth or parents.
8. Staff and volunteers must be free of physical and psychological conditions that might adversely affect children’s health, including fever or contagious conditions.
9. Staff and volunteers will portray a positive role model for children and youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact, and maturity.
10. Staff and volunteers will do everything in their power to avoid being put in a situation where they are alone with a child other than their own.
11. Texas State law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Protective and Regulatory Services and law enforcement agency.

I understand that as a staff or volunteer for AABC, I will be subject to a criminal background check.

I understand that allegations or suspicions of child abuse are taken very seriously by AABC and will be reported to the State for investigation. AABC will fully cooperate with any related investigations and will pursue the prosecution of child abusers to its fullest extent under the laws of this State.

I understand that any violation of this Code may be grounds for removal as a staff member or volunteer. Being fully aware of the matters contained in the Staff and Volunteer Code of Ethics and Rules, I still desire consideration as a staff member or volunteer for AABC.

SIGNATURE

PRINTED NAME

DATE